

Sonar6 360°

for REALLY USEFUL performance reviews

More useful reviews without more hassle

Sonar6 360° reviews give you more detailed, more accurate performance feedback. By viewing information collected from a wider range of sources, you get a clearer picture of employee performance and a better foundation for decision making. Sonar6 360° reviews are simple, straightforward and won't require your HR team to contact hundreds of additional people or chase up outstanding forms.

Sonar6 360° Frequently Asked Questions

Will I be charged extra for using Sonar6 360°?

Of course not! All of our current and future updates, upgrades and additional features are included in your subscription fee.



Complete 360° ratings requests

Other people may have requested your input into their reviews.

Who can we invite?

Anyone you like. They don't have to be set up in Sonar6 already; they only need to have a valid email address and internet connection.

I want to invite someone who's never used Sonar6 before. Will it be too complicated for them?

360° reviews use the simple, user-friendly Sonar6 interface you know and love. If anything, it's even easier in 360° - performance and competency sliders are both on a single screen to keep things nice and simple. All invitees will also receive a brief but detailed guide to completing 360° reviews when they receive their invitation.

360° Review
Fabienesta Bertrand-Russell
This Company Ltd.

This review will save automatically as you go through it. You can close it at any time and start again where you left off

1 People Leader

This measures a person's ability to coach and develop others, and how well they are able to empower senior managers to do the same.

Not rated

below nearly met met exceeded outstanding

✓ saved

Builds cohesive multi-disciplinary teams.

Not rated

Does not build successful teams, or
Is able to build teams that incorporate multi-
Is able to build effective leadership
Creates very high-performing cohesive

✓

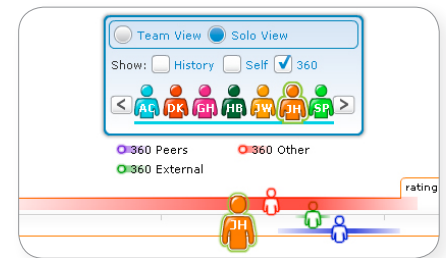
Can we make 360° feedback anonymous*?

You decide, based on your company's policies. You have the option to leave feedback anonymous, or attribute it to the person who gave it.

* Anonymous 360° feedback available February 2010.

If we keep feedback anonymous, how can we tell if 360° feedback came from a co-worker, a customer or someone else?

All 360° feedback is displayed on the same review screen, along with a key that lets you see at a glance which ratings came from what sources.



Why should we bother with Sonar6 360° reviews?

Employees get more detailed, more relevant feedback on their performance.

Line managers get a better picture of how their team is doing (eg, it makes good sense to ask customers what they think of customer service staff.)

HR staff get instant access to detailed review information, and online tools to help manage the process.

Your exec team benefits from a more robust set of performance information, which means a more accurate picture of company strengths & weaknesses.

How do we get started?

If you're using Quick Start, you'll see a Workflow section at the bottom of the Basic Setup screen. Tick the '360° Reviews' box and you're ready to go.

Workflow Options

Add employee self assessment or 360° feedback to your review workflow.

Employee Self Assessments

360 Reviews

Self Assessment

Invite 360 Reviewers

Review my Team

Share my Reviews

If you're using a Fully Configured version of Sonar6, please contact your Implementation Consultant.